

# **BEHAVIOUR MANAGEMENT POLICY**



#### Behaviour Management Policy

Beas Cheerleading uses effective behaviour management strategies to promote the welfare and enjoyment of children and young adults attending the Club. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. The Club rules are clearly displayed on our website, and are discussed regularly.

Whilst at Beas Cheerleading we expect athletes to:

- Use socially acceptable behaviour
- Comply with the Club rules, which are compiled by the children attending the club
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- · Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Club.

## Encouraging positive behaviour

At Beas Cheerleading positive behaviour is encouraged by:

- · Staff acting as positive role models
- Praising appropriate behaviour
- Points rewards
- · Informing parents about individual achievements

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the Club will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

## Dealing with inappropriate behaviour

• Challenging behaviour will be addressed in a calm, firm and positive manner.

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• In the first instance, the child will be temporarily removed from the activity.

• Staff will discuss why the behaviour displayed is deemed inappropriate.

• Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.

• Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.

• If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that are more fully engaging to them.

• Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.

• We will not threaten any punishment that could adversely affect a child's well-being (e.g. withdrawal of food or drink).

Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2017): Safeguarding and Welfare requirements: Introduction [3.2] and Child protection [3.7].

This policy was adopted by: Beas Cheerleading	Date: 15th August 2024
To be reviewed: 15th August 2025	Signed: B.McNEIL